

Umicore 2030
RS S E

Capital Markets Day 2022

Forward-looking statements



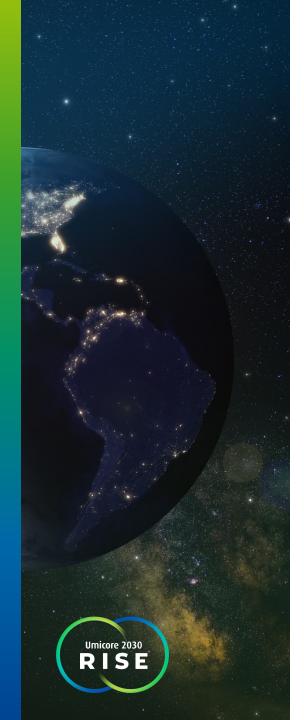
This presentation contains forward-looking information that involves risks and uncertainties, including statements about Umicore's plans, objectives, expectations and intentions.

Should one or more of these risks, uncertainties or contingencies materialize, or should any underlying assumptions prove incorrect, actual results could vary materially from those anticipated, expected, estimated or projected.

Readers are cautioned that forward-looking statements include known and unknown risks and are subject to significant business, economic and competitive uncertainties and contingencies, many of which are beyond the control of Umicore.

As a result, neither Umicore nor any other person assumes any responsibility for the accuracy of these forward-looking statements.





Agenda



1. Excellent starting position

Mathias Miedreich

2. Strategy drivers

Frank Daufenbach

3. Growth, returns & cashflows

Filip Platteeuw

4

We Go for Zero

Géraldine Nolens

Accelerating need for Advanced Materials

Advanced materials as a key enabling technology in various sectors

Denis Goffaux

Leadership in sustainable, complex and low carbon recycling in **Precious Metals Refining**

Denis Goffaux

6. **Mobility Transformation**

Capture profitable growth and create sustainable value in Rechargeable Battery Materials

Ralph Kiessling

Capture peak profitability and maximize cash in Automotive Catalysts

Bart Sap

Capture the start of market expansion in Fuel Cell Catalysts

Bart Sap

Capture growth opportunities in circular battery value chain with **Battery Recycling Solutions**

Kurt Vandeputte

7. Closing remarks

Mathias Miedreich



Excellent starting position



SPEAKER

Mathias Miedreich



Umicore Leadership overview





Mathias
Miedreich
Chief Executive Officer



Filip
Platteeuw
Chief Financial Officer



Daufenbach

Frank

Chief Strategy Officer



Géraldine Nolens

Chief Legal Counsel
Executive Vice-President



Bart Sap

Executive Vice-President Catalysis



Ralph Kiessling

Executive Vice-President Energy & Surface Technologies



Denis Goffaux

Executive Vice-President Recycling





Automotive Catalysts

Precious Metals Chemistry

Fuel Cell & Stationary Catalysts

ENERGY & SURFACE TECHNOLOGIES

Rechargeable Battery Materials

Cobalt & Specialty Materials

Metal Deposition Solutions

Electro-Optic Materials

RECYCLING

Precious Metals Refining

Precious Metals Management

Jewelry & Industrial Metals

Battery Recycling Solutions

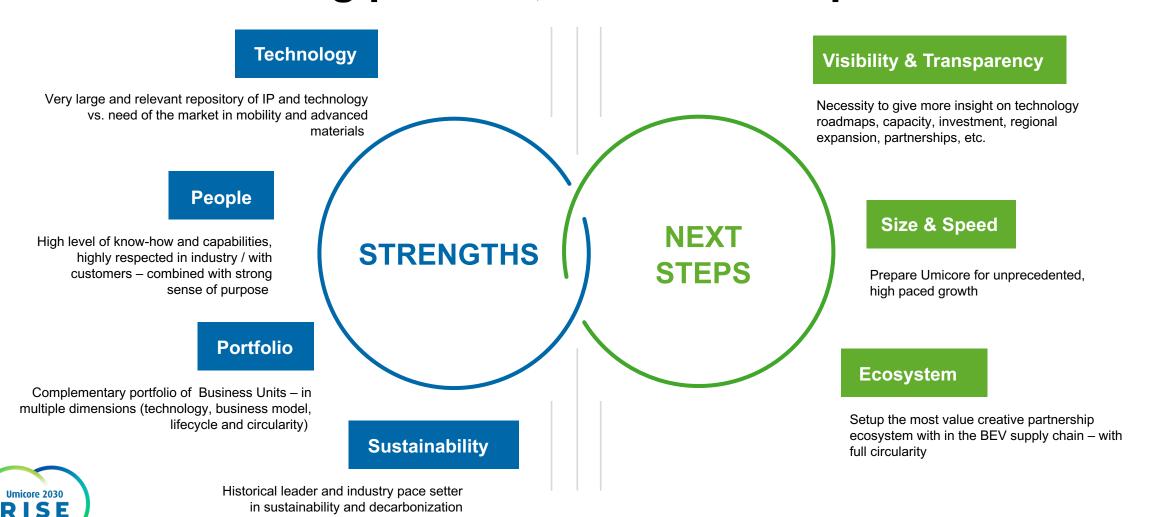


Take-aways after 9 months:



Excellent starting position, clear next steps

of the BEV supply chain



Rooted on sound foundations



Driving success and allowing continuity in our strategic journey

application know-how more stringent resource emission scarcity Supportive Chemistry control material metals Material science solutions Metallurgy megatrends **EXTERNAL DRIVER** electromobility recycling Let's go for zero



Unique

INTERNAL DRIVER

business model

Industry leader in sustainability

Building on Horizon 2020 achievements "Fit" and ready for the future



HORIZON 2020 SUCCESSFULLY DELIVERED



PUSHING INDUSTRY STANDARDS IN TERMS OF SUSTAINABILITY

zero

RECORD RESULTS IN 2021











REVENUES 2020

€3.2bn

+7% **CAGR 15-20** EBIT 2020

€536m

+12% **CAGR 15-20**

ADJUSTED

ROCE

12.1%

Net Zero GHG. Zero regrets. **Endless possibilities.**

REVENUES

€4.0bn

€989m

Free Cash Flow

ADJUSTED EBIT

€972m

ROCE

22.2%

Net debt / LTM adj. EBITDA ratio, well in I.G. territory

0.77





Ready to RISE



UMICORE 2030 – RISE: scaling up our winning strategy



Strategy supported by **powerful megatrends**, esp. mobility transformation

Addressable mobility market

x3 by 2030

Our portfolio drives unique value proposition as "reliable transformation partner" for mobility customers

Customer momentum









Execution of our strategy and scaling-up will be supported by 4 implementation pillars



Our strategy will deliver fast, profitable growth with uninterrupted value creation to 2030 and beyond

Revenues ~ 2.5x 2021 EBITDA > 20% ROCE 15%



Anticipating accelerating megatrends and embracing them as our business drivers







Unique value proposition to automotive customers



ESG Frontrunner

CO2 commitments and sustainability DNA

Proven

Industrial scale supplier in AC & RBM since decades



Closing the loop

Technology leader in metal recycling

Upstream

Expertise in metal sourcing, trading and transformation

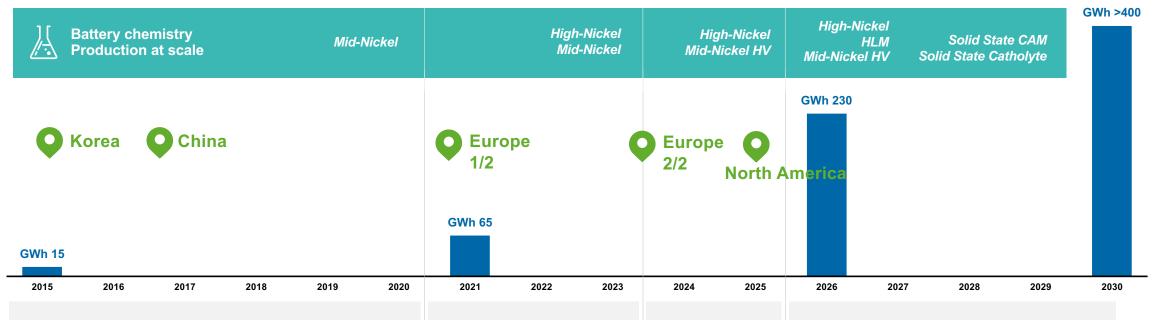


Supporting the powertrain transition as a trustworthy partner



Rechargeable Battery Materials - the plan to 2030





1. Pioneering Battery Materials

- Starting of CAM R&D in 1995
- Early move into industrial scale CAM production
- Business-model: **OEM Tier 2** / direct to cell makers
- · Technical interface: cell makers

Umicore 2030 RISE

2. Re-Shaping

- Market shift to OEM Tier-1 involvement business models, next to cell makers
- Technical interface: OEM
- Customer and platform diversification
- Pioneering new OEM
 co-investment / partnership
 model to secure demand and
 share investments

3. Ramping-up

- Expanding global footprint to support customer SC needs "from mine to battery"
- Accelerate implementation of advanced chemistries roadmap & SSB

4. Value creative growth

- Significant growth in sweet-spot phase for returns
- Visible impact of Umicore Scope 3 initiative to decarbonize BEV supply chain
- Full roll-out of advanced CAM technologies / SSB

Catalysis: capture peak in Automotive Catalysts and emerging growth in Fuel Cells



Fuel Cells: prepare growth acceleration after mid-decade

Automotive Catalysts: extending value capturing through presence in most attractive market segments with right technology

- Strong position in light-duty gasoline; segment benefiting most from upcoming emissions legislation
- Growing share in HDD segment in China and Europe

Continued focus on maximizing business value



2022-2027

2028-2030



Continued focus on high-capacity utilization (>85%)

Continued focus on process efficiency

Technology value pricing as core principle

Keep capacity utilization high (>85%) and align operations with market evolution

Annual fixed cost reduction of € 100 Mn in 2030



~ € 3 billion cash delivered between 2022 and 2030

Recycling: Precious Metals Refining as solid platform to enable success in Battery Recycling



EBITDA



Precious Metals Refining

Undisputed leader in complex precious metals recycling with minimized carbon footprint



Battery Recycling

2022 2030

Battery Recycling:

Pioneer in Europe

- Leverage 10kt plant and recycling knowhow to establish strong position
- Prepare high-volume plant in EU

Battery Recycling:

Scale-up in Europe and prepare entry in North America

- Launch 150kt plant in 2026 as pioneer in Europe
- Umicore Pyro/Hydro technology best in cost and sustainability



Recycling Business Group maintaining superior returns despite normalizing PGM prices, investing in battery recycling and sustainability

Complementary portfolio enables value creation during the entire plan



MOBILITY TRANSFORMATION

Rechargeable Battery Materials

Fuel Cells

Battery Recycling Solutions

Automotive Catalysts





Scale-up

Invest to capture profitable growth

FCF

Operate for cash



GROWING NEED FOR ADVANCED MATERIALS

Cobalt & Specialty Materials Electro-Optic Materials Metal Deposition Solutions

Precious Metals Chemistry

Precious Metal Refining Jewelry & Industrial Metals Precious Metals Management 3



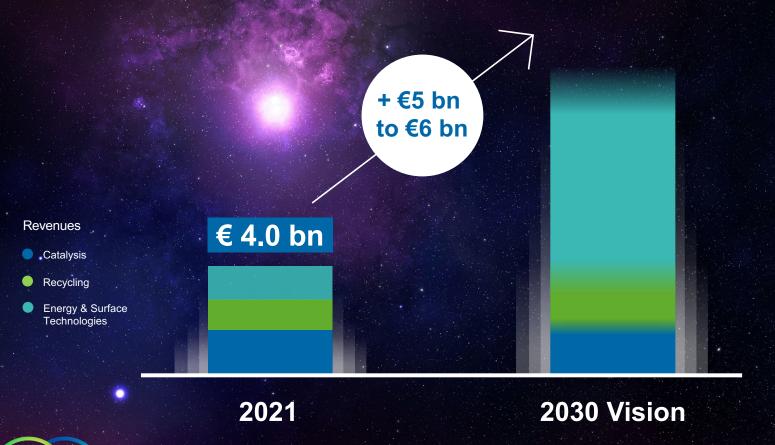


Develop for ROCE and diversification



Mobility transformation unlocking transformational growth for Umicore





Profitable growth with adjusted EBITDA margins > 20% throughout the period

Uninterrupted value creation at
Group level

Umicore 2030 RISE

Note: Based on gradual PGM prices normalization scenario and battery metal prices at 2021 levels



RISE





ReliableTransformation
Partner

















Sustainability Champion











Excellence in execution





Writing the next chapter of Umicore as the *circular* materials technology company







Strategy Drivers



SPEAKER

Frank Daufenbach

Umicore 2030 RISE

External strategy drivers







External strategy drivers

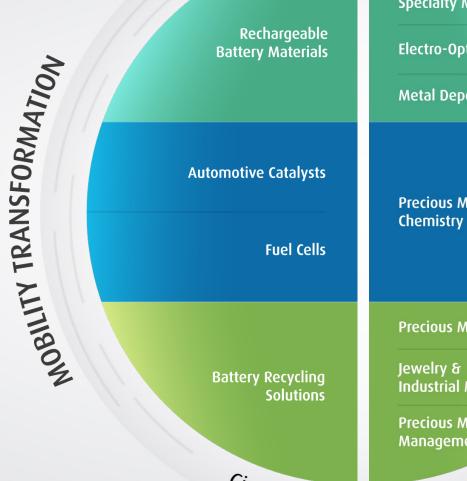






Accelerating megatrends drive all activities





Cobalt & **Specialty Materials**

Electro-Optic Materials

Metal Deposition Solutions

Precious Metals

Precious Metals Refining

Industrial Metals

Precious Metals Management

Circularity for critical metals

ENERGY & SURFACE TECHNOLOGIES

CATALYSIS

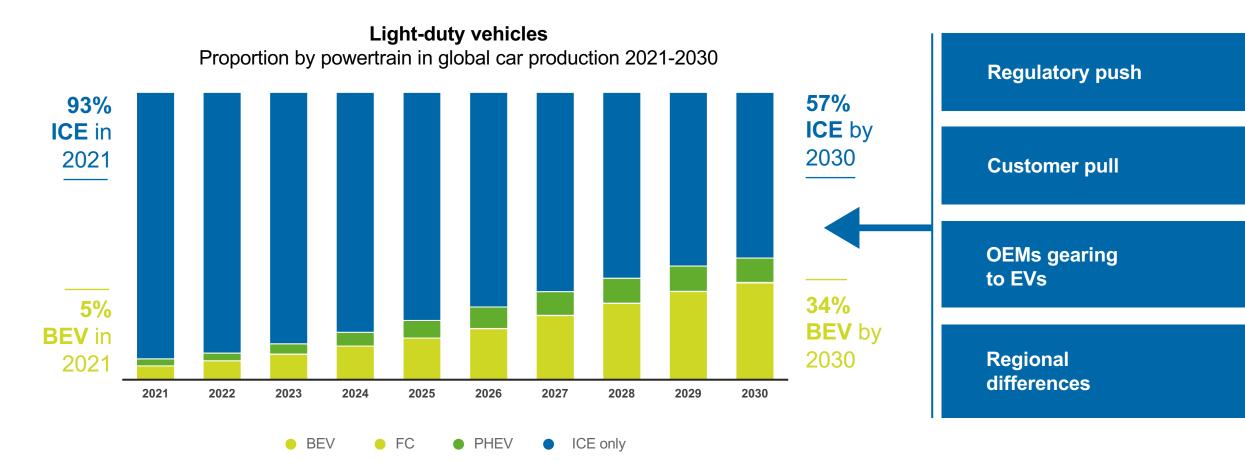
GROWING NEED FOR ADVANCEO MAINTHEATT

RECYCLING



Mobility transformation is radically accelerating...



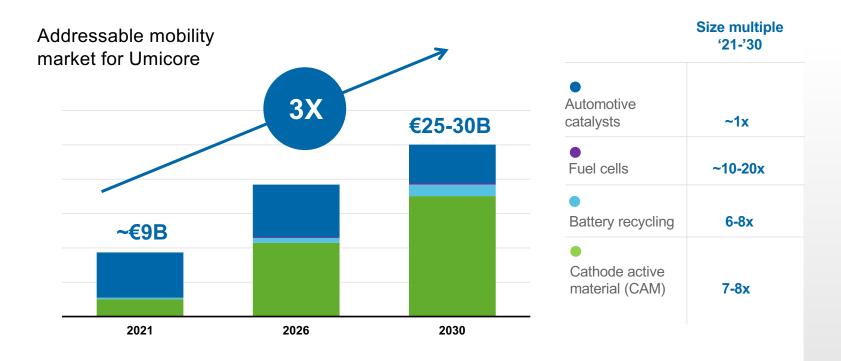




Source: Umicore market model based on various external sources BEV = battery electric vehicle; FC: fuel cell vehicle; PHEV: plug-in (hybrid) vehicle ICE: internal combustion engine (gasoline/diesel) only

... resulting in high growth potential for Umicore





Umicore value contribution per EV significantly higher than for ICE

Strong underlying market growth

- Vehicle electrification, with Europe and China leading the trend
- AC market expected to peak by ~2025 thanks to post-COVID rebound and more stringent regulation
- Battery recycling & Fuel Cell catalysts expected to strongly take off as of ~2030



Shift to cleaner mobility will drive a 3X increase in Umicore's mobility driven addressable market by 2030

External strategy drivers







Synergetic portfolio with acceleration potential from RISE pillars



Commercial	Metal management	Metal sourcing, trading & financing expertise	\otimes
	Material circularity	Circularity in all our activities (including closed loop)	\otimes
	Customer intimacy	Reliable transformation partner to automotive players (from combustion to electric)	Umicore 2030 RISE
Operational	Technology	Global R&D and business incubator platforms	\otimes
	Operational Efficiency	Group-wide (digital) initiatives and excellence in metal-based chemistry operations	Unicore 2030 RISE
	ESG	Leadership in sustainability incl. decarbonization of battery supply chain	Umicore 2030 RISE
People	Talent	Global talent management , talent mobility e.g. AC to RBM and FC, PMR supporting BRS, etc.	Umicore 2030 RISE
	Culture	Strong culture of innovations evolving towards scale material applications	\otimes





Unique combination of metals expertise and automotive DNA create unique value proposition



E-mobility largely depends on metals:



Criticality of sourcing

Demand x6-8 by 2030



Criticality of transformation

Drives car cost & performance (safety, affordability, durability)



Criticality of recycling

ESG imperative supported by increasing regulation





RISE pillars enabling all activities to thrive, making umicore Umicore a net beneficiary from megatrends

Unique portfolio of mutually reinforcing activities

Strong foundations and successful track record Anticipating megatrends and embracing them as our business drivers

Sustainability deeply embedded in our DNA



We listen to the voice of our customers and focus on solving their issues



We are an innovation and technology leader delivering value through innovation in metal science, metallurgy and metal chemistry



We embed sustainability in our products and services and in the way we do business



We achieve competitive cost positions through investment in operational excellence and digital



Net beneficiary of a changing world



Megatrends

Supporting our business model

Portfolio

Synergetic, coherent, competitive

Purpose

Sustainability at the core

Umicore 2030 RISE

Writing the next chapter of Umicore as the *circular* materials technology company

2030

GROWTH

>100%

Revenues

PROFIT

>20%

EBITDA margin

RETURN

15% ROCE Grow like a start-up

Create value as an established company





materials for a better life